

Subject: Provide Clarity to Performance Measures Policy

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**MESSAGE:**

This Memo, along with a revised Policy Manual Update dated July 2, 2018, is to clarify the changes made to the following policies and, in effect, align them with the [Performance Measures](#) (PM) policy:

- [Job Placement](#)
- [Alberta Job Corps](#)
- [Disability Related Employment Supports – Business Process](#)
- [Overview](#)

Under the current PM policy, only a 90 day follow-up is required. The 180 day follow-up requirement has been removed from the PM policy and therefore, program areas are not required to perform the 180 day follow-up. However, program areas may choose to perform additional follow-ups, other than the 90 day, should they wish to gather more outcome data for their specific programs.

In addition, Work Outcome Reporting Project (WORP) will collect follow-up outcome data at the 90 day and 1 year intervals to ensure Alberta's reporting responsibility to the Federal Government under the labour market agreements is met. Alberta's obligation to report on performance will be fulfilled by the PM policy and WORP.