IN THE MATTER OF THE APPLICATION OF THE WORKERS' COMPENSATION ACT AND SECTION 7(1)(d) OF THE <u>WORKERS' COMPENSATION REGULATION</u>, (AR 325/2002) AS AMENDED

- AND -

IN THE MATTER OF THE APPLICATION BY THE GOVERNMENT OF ALBERTA TO HAVE THE WORKERS' COMPENSATION ACT APPLY TO CERTAIN PERSONS

ORDER

UPON THE APPLICATON OF THE GOVERNMENT OF ALBERTA,

AND UPON READING the letter from the Assistant Deputy Minister of Disabilities, Inclusion and Accessibility Division, Community and Social Services (CSS) dated May 1, 2018.

IT IS HEREBY ORDERED that from and including the 1st day of May 2018, those individuals funded under the following employment and training programs, and under the following conditions, shall be deemed to be workers of the Government of Alberta.

- Career and Employment Information Services: helps Albertans to understand the labour market, to make informed career decisions, develop realistic education, training and employment plans and to prepare for, find and maintain work.
- Job Placement: is designed to support individuals to enter and re-enter the workforce
 as quickly as possible and to develop the job search skills needed for effective labour
 market transitions now and in the future. It connects individuals who are ready, willing
 and able to work with employers needing to fill jobs.
- Exposure Courses: provide job ready individuals with funding for short-term courses in order to assist individuals to obtain the certification and/or the job specific skills they require to meet conditions of employment in a specific occupation as prescribed by employer or industry expectations.

The individual is covered only when engaged in the job shadowing, work experience or casual labour pool work portion provided under the above-noted programs.

This Order applies while those individuals:

- are in active attendance/training and not during any follow-up periods;
- are in tuition-based or in contract-based training which is funded by CSS; and
- are in attendance in the training and not when those individuals are engaging or
 participating in extra-curricular sporting, recreational, social or personal fulfilment
 activities which are not part of the academic requisite or required as a part of the course
 training.

This Order does not apply while those persons:

 are engaged in homework, study or e-learning when they are outside of the training providers' institution/facility.

This Order excludes:

- Individuals who are attending a public institution for which the Alberta Government has existing coverage under Section 7(1) of the Workers' Compensation Regulation deeming them to be workers of Advanced Education;
- Apprentices without a sponsoring employer as those persons are already considered Government of Alberta workers under a Board Order under Section 7(1)(c)(vi). (See Policy 06-01 I Insurance Coverage for Workers and Employers, Application 3, Q5;
- Apprentices with a sponsoring employer as that employer's WCB will cover this apprentice.

THIS ORDER supersedes the Order dated July 5, 2011.

DATED at the City of Edmonton, in the Province of Alberta, this 25th day of April, 2018.

THE WORKERS' COMPENSATION BOARD

James Wilson, Manager

Customer Service and Risk Management

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